

## Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Public Law 107–174

\* The Federal Housing Finance Agency (FHFA) was created on July 30, 2008, when the President signed into law the Housing and Economic Recovery Act of 2008.

- **Complaint Activity**
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- **Findings of Discrimination Rendered by Basis**
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- **Complaint Investigations**

### Complaint Activity

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014
	2009	2010	2011	2012	2013	
Number of complaints filed	7	7	3	10	4	12
Number of complainants	7	2	3	10	4	11
Repeat filers	0	1	0	0	0	1



Harassment							
	Nonsexual	3	1	1	2	2	3
	Sexual	2	0	1	3	0	0
Medical examination		0	0	0	0	0	0
Pay (including overtime)		1	0	1	4	1	1
Promotion/nonselection		3	0	1	8	1	5
Reassignment							
	Denied	1	1	0	0	0	0
	Directed	1	0	0	0	0	0
Reasonable accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	1	0	0
Termination		0	1	0	2	0	0
Terms/conditions of employment		0	0	0	0	1	0
Time and attendance		1	0	0	0	1	1
Training		1	0	0	1	0	0
Other		0	1	0	1	0	1

### Processing Time

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation stage	113	154	102	206	284	237
Average number of days in final action stage	40	136	302	91	160	63
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	96	221	369	344
Average number of days in final action stage	0	0	0	15	114	34
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	113	169	104	203	265	184
Average number of days in final action stage	40	149	353	108	173	72











## Pending Complaints Filed in Previous Fiscal Years by Status

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>		Comparative Data					
		Previous Fiscal Year Data					2014
		2009	2010	2011	2012	2013	
Total complaints from previous fiscal years		1	7	3	4	9	9
Total complainants		1	7	3	4	9	9
Number complaints pending							
	Investigation	0	2	0	4	7	6
	Hearing	0	3	2	0	0	3
	Final action	0	1	1	0	1	0
	Appeal with EEOC Office of Federal Operations	1	1	0	0	1	0

## Complaint Investigations

<b>Complaint Investigations</b>		Comparative Data					
		Previous Fiscal Year Data					2014
		2009	2010	2011	2012	2013	
Pending complaints where investigations exceed required time frames		1	5	1	7	7	3